#### COUNCIL FOR CADET RIFLE SHOOTING (CCRS)

A Charitable Incorporated Organisation (Registered Charity No. 1151650)

# THE TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2018 **INCLUDING THE FFENNELL CADET RIFLE SHOOTING TRUST FUND (3011068)**

#### **LEGAL AND ADMINISTRATIVE INFORMATION**

- 1. CCRS was formed in 1969 through the amalgamation of several associations and committees to serve the rifle shooting interests of the cadet youth organisations: the Combined Cadet Force (CCF), the Sea Cadet Corps (SCC), the Army Cadet Force (ACF) and the Air Training Corps (ATC). It is directly supported by the Ministry of Defence(MoD). In 1982 it was registered as an unincorporated charity, number 284838. On 15 April 2013 a Charitable Incorporated Organisation (CIO) also named CCRS was registered. On 31 December 2013 the CIO received all the property assets, undertaking and staff of the unincorporated CCRS, which was subsequently removed from the Register of Charities. CCRS is based at Derby Lodge, Bisley Camp, Brookwood, Woking, Surrey GU24 0NY.
- 2. CCRS' governing document is its Constitution adopted on 4 March 2013 and amended on 5 March 2018. The Ffennell Cadet Rifle Shooting Trust Fund (3011068) came under the control of the unincorporated CCRS under a Charity Commission Scheme on 2 October 2002; the Scheme was amended with effect from 28 December 2013 and the linkage transferred to CCRS as a CIO.
- 3. Appointments within CCRS are:
  - Principal officers.

Chairman - Major General IC Dale. Treasurer - Major General PJG Corp.

Trustees. - Principal officers plus:

- Wing Commander G Campbell.

- WG Doe.

- Captain MJC Magan RN.

- Colonel T Mills. - Major JWR Postle.

- Lieutenant Colonel NS Suffield-Jones.

- Colonel JS Wilson.

Secretariat.

General Secretary - Lieutenant Colonel R D Bruce. Shooting Manager - Wing Commander P D C Turner. Administrative Officer - Mrs G Ansell.

- d. Bankers The Royal Bank of Scotland, Holts Farnborough Branch, Lawrie House, Victoria Road, Farnborough, Hampshire GU14 7NR.
- Independent Examiner of Accounts KW Steward Ltd, 5 Oakfield Glade, Weybridge, Surrey KT13 9DP.

#### **OBJECTS, STRUCTURES AND RELATIONSHIPS**

- 4. The objects of CCRS are:
  - a. To encourage proficiency in target shooting among members of the Cadet Forces and thereby prepare them to play their part in the defence of the realm in either the Regular or Auxiliary Forces of the Crown.
  - b. To inculcate principles of good citizenship, loyalty, discipline and a sense of responsibility amongst members of the Cadet Forces through the demands made by shooting for their teams or units.
  - c. To provide assistance to pupils at schools, and to others undergoing service in voluntary youth organisations, with specialist facilities and training designed to improve the physical education and development of such persons as well as the development and occupation of their minds.
- 5. CCRS' work is facilitated through a formal Memorandum of Understanding (MoU) with the MoD; the charity has close practical links with the 4 cadet youth organisations. CCRS also has close relationships with the National Rifle Association, the National Small-Bore Rifle Association, the Clay Pigeon Shooting Association and British Shooting.
- 6. CCRS has a number of committees and a permanent secretariat. The secretariat is comprised of salaried staff whilst all other individuals are adult volunteers. CCRS' committees are responsible to trustees for the policies governing the conduct and administration of all shooting competitions, training and representative teams. Routine activities, and implementation of policies, are executed by the secretariat based at Derby Lodge.

#### **REVIEW OF PROGRESS AND ACHIEVEMENTS**

7. The tables below relate to reporting requirements in the MoU between CCRS and MoD.

## 8. Security.

Ser	Key indicator	Method of measurement	2018 Compliance Y/N
1	All firearms to be stored in an armoury compliant with JSP 440 and 482 or NGB regulations	Assurance reports by MoD and NGB parties	Yes
2	All ammunition to be stored in a magazine compliant with JSP 440 and 482 or NGB regulations	Assurance reports by MoD and NGB parties	Yes
3	Movement of arms and ammunition as per JSP 440.	Post event reports	Yes
4	Accountability for ammunition as per JSP 886 or NGB regulations	Post event reports	Yes
5	All personal and other sensitive data stored, accessed and distributed in accordance with DPA 98 and JSP 440	Assurance reports by MoD agents	Yes
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6	Ensure that appropriate	Assurance reports by MoD	Yes
	personal protective security	agents	
	measures in place for all		
	training as per JSP 440		

## 9. Safety.

Ser	Key indicator	Method of measurement	2018 Compliance Y/N
7	Military competitions	Number of incidents	Yes – one minor
	compliant with Cadet		incident reported
	Ranges' pamphlet		through the range
			chain of command

#### 10. Events.

Ser	Event	Attendance (individuals)				
		2018	2017	2016	2015	2014
8	Inter-Services' Cadet	384	336 firers	472	526	543
	Rifle Meeting	firers-97	+ 100 in			
	-	in butts	butts			
9	Schools'/CCF	454	470 firers	487	514	614
	meeting	firers				
10	Cadet Inter-Services'	232	212 firers	260	260	260
	Skill at Arms Meeting	firers-58	+ 53 in			
		in butts	butts			
11	Cadet Inter-Services'	20	30 firers	30	10	20
	Small-bore					
	Championships					
12	Cadet National Clay	144	128 firers	128	153	174
	Championships	firers				
13	Cadet Imperial	43 firers	33 firers	44 (1 <sup>st</sup> yr	-	-
				of comp)		

## 11. International teams (included in MoU).

- a. British Cadet Rifle Team (U18 The Athelings) to Canada: successful tour completed.
- b. UK Cadet Rifle Team (U17) to Jersey: successful tour completed.
- c. Royal Canadian Army Cadet National Rifle Team to UK: successful tour hosted.

## 12. International teams (not included in MoU).

- a. GB U19 team to Republic of South Africa: successful tour completed.
- b. Republic of South Africa Junior Team to UK: successful tour hosted.

#### **PUBLIC BENEFIT**

13. Trustees have had due regard to Charity Commission Guidance on Public Benefit. Nearly 1400 cadets took part in central events. It is not possible to quantify the exact numbers that benefited from the activities of CCRS' non-central activities but it is likely to be several thousand.

#### **SAFEGUARDING**

14. CCRS has a detailed safeguarding policy based on MoD cadet guidelines. It is reviewed periodically and can be viewed on the CCRS website. There were no major safeguarding incidents in 2018.

#### **REVIEW OF FINANCIAL ACTIVITIES AND AFFAIRS**

- 15. The attached accounts show that CCRS' activities have been funded by the Ffennell Trust, sponsorship, membership subscriptions, donations, competition entry fees, investment interest, reserves and sales; while the administration and support for some events and tours was funded by Grants (non-contractual, so technically donations) from the Army through Headquarters Regional Command. Tours also required individuals' contributions. The funds of CCRS are in a satisfactory state and the charity is in a position to continue to provide services commensurate with its charitable objects.
- 16. Finally, the trustees wish to acknowledge the unquantifiable help of those many supporters who give voluntarily of their time, enthusiasm and expertise in the furtherance of our objects.

#### **RISK ASSESSMENT**

17. The trustees regularly assess the risks to which the charity is exposed including operational and financial risks. In the opinion of the trustees the Charity has established resources and review systems, which, under normal conditions, will allow risks identified to be mitigated to an acceptable level in its day to day operations.

#### **RESERVES**

18. The Charity Commission defines reserves as income which becomes available to the charity and is to be expended at trustees' discretion in furtherance of the Charity's objects, but is not yet spent, committed or designated. Fixed assets are deducted as they are not realisable and are needed for the charity to continue to function. At the balance sheet date CCRS' reserves comprised the following:

	31 Dec 18	31 Dec 17
	£	£
Total funds as per Balance Sheet	563,990	519,878
Deduct:		
Restricted + endowment + designated funds	390,084	394,999
Fixed assets	23,524	21,728
Charity reserves as at 31 Dec	150,382	103,151

19. Trustees have examined the needs and challenges of the Charity in both the short and medium terms along with the relevant financial forecasts. The trustees' reserve policy is to have sufficient to cover 6 months of operations, including a full season of competitions and tours, in the event of MoD Grants being discontinued. This reserve requirement totals around £220K reducing to approximately £135K if tours and overseas team visits were suspended. The current level of reserves is insufficient to meet this contingency. The trustees consider however, provided the MoD grant continues, that there will be no material uncertainty about the Charity's ability to continue as a going concern.

#### **ASSET COVER FOR FUNDS**

20. An analysis of the assets attributable to the various funds is shown in the accounts. These assets are sufficient to meet the charity's obligations.

#### STATEMENT OF TRUSTEES' RESPONSIBILITIES

- 21. Law, applicable to charities in England and Wales, requires the trustees to prepare financial statements for each financial period, which give a true and fair view of the Charity's financial activities during the period, and of its financial position at the end of the period. In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:
  - a. Select suitable accounting policies and apply them consistently.
  - b. Make judgements and estimates that are reasonable and prudent.
  - c. Observe the methods and principles in the applicable Charities SORP.
  - d. State whether applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements.
  - e. Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the Charity will continue in operation.
- 22. The trustees are responsible for keeping accounting records, which disclose with reasonable accuracy the financial position of the Charity, and which enable them to ascertain the financial position of the Charity and ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Major General IC Dale CBE Chairman of Board of Trustees

10<sup>th</sup> July 2019

# COUNCIL FOR CADET RIFLE SHOOTING INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

1. I report on the accounts of the Council for Cadet Rifle Shooting - a Charitable Incorporated Organisation - for the twelve months ended 31 December 2018 which are set out on pages 7-11.

#### RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

- 2. As the charity's trustees you are responsible for the preparation of the accounts; you consider that the audit requirement of section 144 of the Charities Act 2011 (the 2011 Act) does not apply and that an independent examination is appropriate and is required.
- 3. It is my responsibility to:
  - a. examine the accounts (under section 145 of the 2011 Act);
  - b. to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145 (5) (b) of the 2011 Act;
  - c. to state whether particular matters have come to our attention.

#### BASIS OF INDEPENDENT EXAMINER'S REPORT

4. My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit; consequently no opinion is given as to whether the financial statements present a "true and fair view" and the report is limited to those matters set out in the statement below.

## **INDEPENDENT EXAMINER'S STATEMENT**

- 5. In connection with my examination no matter has come to my attention:
  - a. which gives me reasonable cause to believe that in any material respect the requirements:
    - (1) to keep accounting records in accordance with section 130 of the 2011 Act; and
    - (2) to prepare accounts which accord with the accounting records and to comply with the accounting requirement of the 2011 Act.

have not been met; or

b. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

KW Steward Ltd Independent Examiner

21st June 2019